

# Spitalfields City **FARM**

Spitalfields City Farm (SCF) is a hidden oasis less than a mile from the City of London where visitors can freely enjoy the company of friendly sheep, goats, poultry and other animals - a novel experience on their urban doorstep.

Home to a variety of rare breed and rescue animals, as a Rare Breeds Survival Trust Approved City Farm, we breed classified rare livestock including Castlemilk Moorit sheep Bagot goats, and a range of poultry. Where possible we also promote other organisations through foster or adoption schemes, such as Ahimsa Dairy Foundation, British Hen Welfare Trust, Wood Green Animal Shelter, etc.

SCF is also one of two London city farms that have adopted a non-slaughter policy and aspires to be an educational resource, which can teach respect for animal life and explain where food comes from without breeding animals for consumption.

Our users span all ages, abilities, backgrounds, and cultures. Volunteers in particular are the backbone of the farm, helping to maintain the farm and gardens, look after the animals and assist in delivering projects.

## **Mission Statement**

Spitalfields City Farm brings the countryside to the city, providing education and environmental opportunities to local communities in a relaxed and enjoyable way. It is a community space that inspires and encourages people to respect themselves, each other, their environment and animals. We strive to be sustainable and lead by example.

## **Our Aims & Objectives**

To provide an accessible and inclusive farm environment for all members of the community

To work in partnership with other organisations and promote the farm's benefits to local communities

To promote good quality animal care and welfare

To provide information, education about agricultural food sources, and general food production

To promote healthy eating and provide affordable fresh produce

To ensure that SCF promotes and implements effective and sound environmental practice

To promote the education of farm users as "good citizens" so they develop their full potential

To provide training for farm users to enhance life skills and encourage employability

Buxton Street London E1 5AR

Tel: 020 7247 8762

[www.spitalfieldscityfarm.org](http://www.spitalfieldscityfarm.org)

PATRONS: SARA PASCOE - DAVID LINDO - LULU KENNEDY

Spitalfields Farm Association Ltd (A Charity Company Limited by Guarantee)

Registered Charity No. 299536

Registered in England No: 2021898

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## **Farmyard Support Worker**

Under the direction of the Farmyard Co-ordinator, the Support worker will be required to supervise sessional workers, volunteers, and students

You may be asked to work evenings, weekends and occasional public holidays, in order to meet service requirements.

**Part-time 2 days, Friday & Saturday £8,190.00p.a (£17,090.20 pro rata)**

**Please Note:** There is no accommodation with this post

**2 Closing Date:** Sunday 13<sup>th</sup> August 5pm      **Interview Dates:** 22<sup>nd</sup>/23<sup>rd</sup> August

To apply please send a covering letter and a copy of your CV to Jenny Bettenson, Farmyard Co-ordinator, Spitalfields City Farm, Buxton Street, London E1 5AR or send your details by email to [farmyard@spitalfieldscityfarm.org](mailto:farmyard@spitalfieldscityfarm.org)

Appointment is dependent upon two satisfactory references and a full DBS clearance. We regret that only shortlisted candidates will be notified.

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### **JOB DESCRIPTION**

The following key tasks and responsibilities are intended to be a guide to the range and level of work expected of the post holder. This is not an exhaustive list and Farmyard Support staff will be expected to carry out other required reasonable duties from time to time.

#### **To ensure all aspects of good animal husbandry at the farm are effectively and efficiently handled**

- To assist with ensuring livestock are properly fed, watered & cared for within a routine
- Ensure the wellbeing of all livestock, providing health checks and taking appropriate action in the event of sickness, injury or the administration of routine preventative medication.
- Maintain and develop good animal behaviour using positive training techniques.
- To clean & carry out routine maintenance of stables & other buildings, with particular attention to livestock accommodation

#### **Provide farmyard related activities and training to individual users and groups**

- Train new farmyard volunteers and work experience students to support the daily animal care routine and develop appropriate skills during their time.
- Inspire and empower school & youth groups, family volunteers, and adults at-risk to engage with and learn about animals and plants.
- Support all other areas of Farm work, as appropriate, including training staff in safe handling of animals.

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**Provide and maintain a safe, pleasant and educational farmyard environment for visitors and service users entailing regular Health & Safety checks of the premises.**

- Ensure the farm is kept clean, tidy and secure at all times.
- Ensure the safety and wellbeing of farm visitors and users, and to keep appropriate records of accidents, as well as taking appropriate action where required.
- To make sure visitors to the farm experience a welcoming atmosphere, providing them with information and instruction where appropriate.
- Keep up-to-date with farm policies, including safeguarding procedures for adults at risk and children.

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**Contribute to the co-ordination, maintenance and development of farmyard projects**

- To generate income and promote the farm by community outreach including the Mobile Farm Service, external events, agricultural shows, and other schemes
- Promote the farm by contributing to & updating publicity material (online and in print) and signage
- Contribute to farm events such as Sheep & Wool Fayre, Donkey Day, etc.

**Work as a team with all members of staff and provide updates for team meetings**

- Provide regular feedback to the Farmyard Co-ordinator and attend reviews
- Contribute to monitoring and reports for funders, trustees, and other stakeholders to ensure that all are kept informed of farmyard development
- Take part in professional development training
- Maintain a high standard of customer service
- Undertake any other duties as reasonably required from time to time

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## PERSON SPECIFICATION

### Essential

- Agree with the farm's mission, aims and objectives
- Farm animal husbandry experience
- A natural empathy with animals and people.
- Ability to work in a calm, consistent, and patient manner.
- Interest in animal welfare and farming issues
- Awareness of current farm animal legal requirements
- Experience of working with vulnerable/disadvantaged people
- Ability to engage and support people with varied personalities, abilities, and possible issues
- Ability to prioritise tasks and demands whilst at all times maintaining a professional, polite and patient approach to farm users.
- Willingness to muck out, muck in and get hands dirty
- Ability to work within a team and use own initiative
- Clean UK driving licence
- Experience driving with trailers, B+E licence, or willingness to complete a course
- Excellent communication skills
- Willingness to develop new skills

### Desirable

- Qualified to NVQ level 2 Animal Care (or similar)
- Experience in working with partner organisations
- Working IT knowledge of Windows office programmes and social media
- Current HSE First Aid at Work certificate
- Schedule flexibility